COMMON WAGE

| CITY | Muncie | COUNTY _ | Delaware | STATE _ | Indiana |
|---|------------------|------------|----------------|------------|----------------|
| We the undersigned Committee, appointed, pursuant to I.C. 5-16-7-1 do fix, and determine the common construction wage scales to apply on the project, Muncie Community Schools: | | | | | |
| 1. | Paving Projects | at Variou | s Schools; | | |
| 2. | Roofing Projects | at Vario | us Schools; | У | |
| 3. | Miscellaneous Co | nstruction | n Projects at | Various So | chools for |
| *** | ADA & Relocation | of Stude | nts Due to Clo | sing Two S | Schools; |
| 4. | Various Construc | tion Proje | ects Pertainin | g to Planr | ned Bond Issue |
| **** | for 2005-2006. | | | | |

The rates listed below are for commercial, Heavy, Highway and Utilities (${\sf Job}$ Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

| CLASSIFICATION | CLASS | HOURLY RATE | FRINGE |
|--------------------|--------------|-------------|--------|
| ASBESTOS WORKERS | SKILLED | 27.34 | 11.31 |
| | SEMI-SKILLED | 21.87 | 6.06 |
| | UNSKILLED | 16.40 | 6.06 |
| BOILERMAKERS | SKILLED | 30.84 | 13.97 |
| | SEMI-SKILLED | 24.67 | 13.97 |
| | UNSKILLED | 18.50 | 13.97 |
| BRICKLAYERS | SKILLED | 24.19 | 10.20 |
| | SEMI-SKILLED | 19.35 | 10.20 |
| | UNSKILLED | 14.51 | 10.20 |
| CARPENTERS | SKILLED | 23.22 | 8.37 |
| | SEMI-SKILLED | 18.58 | 7.80 |
| | UNSKILLED | 13.93 | 7.24 |
| CARPET LAYER | SKILLED | 23.22 | 8.37 |
| | SEMI-SKILLED | 18.58 | 7.80 |
| | UNSKILLED | 13.93 | 7.24 |
| CEMENT MASONS | SKILLED | 21.25 | 7.56 |
| | SEMI-SKILLED | 17.00 | 7.56 |
| | UNSKILLED | 12.75 | 7.56 |
| CHEMICAL WORKERS | SKILLED | 19.97 | 3.40 |
| | SEMI-SKILLED | 15.98 | 3.40 |
| | UNSKILLED | 11.98 | 3.40 |
| DRYWALL INSTALLERS | SKILLED | 23.22 | 8.37 |
| | SEMI-SKILLED | 18.58 | 7.80 |
| | UNSKILLED | 13.93 | 7.24 |
| DYNAMITE MEN | SKILLED | 16.72 | 4.50 |
| | SEMI-SKILLED | 13.38 | 4.50 |
| | UNSKILLED | 10.03 | 4.50 |

| ELECTRICIANS . | ·SKILLED | 26.85 | 10.50 |
|----------------------------------|--------------------------------------|-------------------------|----------------------|
| | SEMI-SKILLED | 21.48 | 10.50 |
| | UNSKILLED | 16.11 | 5.84 |
| ELEVATOR CONSTRUCTORS | SKILLED | 30.74 | 13.32 |
| | SEMI-SKILLED | 24.59 | 12.16 |
| | UNSKILLED | 18.44 | .54 |
| GLAZIERS | SKILLED | 23.43 | 8.38 |
| | SEMI-SKILLED | 18.75 | 8.38 |
| | UNSKILLED | 14.05 | 5.14 |
| HOD CARRIERS | SKILLED | 18.11 | 4.75 |
| | SEMI-SKILLED | 17.11 | 4.75 |
| | UNSKILLED | 12.83 | 4.75 |
| IRON WORKERS | SKILLED | 23.60 | 12.69 |
| | SEMI-SKILLED | 18.88 | 12.69 |
| | UNSKILLED | 15.96 | 12.69 |
| LABORERS | SKILLED | 19.66 | 5.05 |
| | SEMI-SKILLED | 18.16 | 5.05 |
| | UNSKILLED | 17.66 | 5.05 |
| MILLWRIGHTS | SKILLED | 22.50 | 10.89 |
| | SEMI-SKILLED | 18.00 | 9.82 |
| | UNSKILLED | 13.50 | 8.75 |
| MORTAR MIXERS | SKILLED | 18.56 | 4.99 |
| | SEMI-SKILLED | 14.85 | 4.99 |
| | UNSKILLED | 11.14 | 4.99 |
| OPERATING ENGINEERS GROUP I | SKILLED | 25.25 | 9.49 |
| | SEMI-SKILLED | 20.20 | 9.49 |
| | UNSKILLED | 15.15 | 9.49 |
| OPERATING ENGINEERS GROUP II | SKILLED SEMI-SKILLED UNSKILLED | 24.30 19.44 14.58 | 9.49 9.49 9.49 |
| OPERATING ENGINEERS GROUP III | SKILLED SEMI-SKILLED UNSKILLED | | 9.49 9.49 9.49 |
| OPERATING ENGINEERS GROUP IV | SKILLED SEMI-SKILLED UNSKILLED | 17.90 14.32 10.74 | 9.49 9.49 9.49 |
| PAINTERS (BRUSH-ROLL) | SKILLED | 17.05 | 3.60 |
| | SEMI-SKILLED | 13.64 | 3.60 |
| | UNSKILLED | 10.23 | 3.60 |
| PAINTERS (SPRAY) | SKILLED | 18.05 | 3.60 |
| | SEMI-SKILLED | 14.44 | 3.60 |
| | UNSKILLED | 10.83 | 3.60 |
| Piledrivers | SKILLED | 23.22 | 8.37 |
| | SEMI-SKILLED | 18.58 | 7.80 |
| | UNSKILLED | 13.93 | 7.24 |
| PLASTERS | SKILLED | 21.45 | 7.70 |
| | SEMI-SKILLED | 17.16 | 7.70 |
| | UNSKILLED | 12.87 | 7.70 |

| PLUMBERS & STEAMFITTERS | SKILLED | 26.22 | 10.89 |
|---------------------------------------|--------------------------------------|-------|-------|
| | SEMI-SKILLED | 20.98 | 10.89 |
| | UNSKILLED | 15.73 | 8.21 |
| ROOFER | SKILLED | 18.60 | 6.34 |
| | SEMI-SKILLED | 14.88 | 6.34 |
| | UNSKILLED | 11.16 | 2.44 |
| SHEET METAL WORKER | SKILLED | 26.03 | 13.22 |
| | SEMI-SKILLED | 20.82 | 12.44 |
| | UNSKILLED | 15.62 | 11.53 |
| SOUND & COMMUNICATION | SKILLED | 26.85 | 10.50 |
| | SEMI-SKILLED | 21.48 | 10.50 |
| | UNSKILLED | 16.11 | 5.84 |
| SPRINKLER FITTER | SKILLED | 27.59 | 10.45 |
| | SEMI-SKILLED | 22.07 | 10.45 |
| | UNSKILLED | 16.55 | 10.45 |
| STONE MASON | SKILLED | 24.19 | 10.20 |
| | SEMI-SKILLED | 19.35 | 10.20 |
| | UNSKILLED | 14.51 | 10.20 |
| TECHNICAL ENGINEERS (RODMAN/CHAINMAN) | SKILLED SEMI-SKILLED UNSKILLED | | |
| TERRAZZO WORKER | SKILLED | 27.12 | 6.97 |
| | SEMI-SKILLED | 21.70 | 6.97 |
| | UNSKILLED | 16.27 | 6.97 |
| TERRAZZO FINISHER | SKILLED | 20.20 | 4.05 |
| | SEMI-SKILLED | 16.16 | 4.05 |
| | UNSKILLED | 12.12 | 4.05 |
| TILE & MARBLE SETTERS | SKILLED | 26.81 | 6.67 |
| | SEMI-SKILLED | 21.45 | 6.67 |
| | UNSKILLED | 16.09 | 6.67 |
| TILE & MARBLE FINISHERS | SKILLED | 18.29 | 4.05 |
| | SEMI-SKILLED | 14.63 | 4.05 |
| | UNSKILLED | 10.97 | 4.05 |
| TEAMSTERS OVER 3 TON | SKILLED | 22.01 | 7.05 |
| | SEMI-SKILLED | 17.61 | 7.05 |
| | UNSKILLED | 13.21 | 7.05 |
| TEAMSTERS 3 TON & UNDER | SKILLED | 21.91 | 7.05 |
| | SEMI-SKILLED | 17.53 | 7.05 |
| | UNSKILLED | 13.15 | 7.05 |
| TEAMSTERS/SINGLE AXLE | SKILLED | 21.61 | 7.05 |
| | SEMI-SKILLED | 17.29 | 7.05 |
| | UNSKILLED | 12.97 | 7.05 |
| TEAMSTERS/TANDEM AXLE | SKILLED | 21.71 | 7.05 |
| | SEMI-SKILLED | 17.37 | 7.05 |
| | UNSKILLED | 13.03 | 7.05 |
| TEAMSTERS/TRI AXLE | SKILLED | 21.91 | 7.05 |
| | SEMI-SKILLED | 17.53 | 7.05 |
| | UNSKILLED | 13.17 | 7.05 |

| TEAMSTERS/FOUR AXLE | SKILLED | 22.11 | 7.05 |
|-------------------------|--------------|-------|------|
| | SEMI-SKILLED | 17.69 | 7.05 |
| | UNSKILLED | 13.26 | 7.05 |
| TEAMSTERS/SEMI TRAILORS | SKILLED | 21.81 | 7.05 |
| | SEMI-SKILLED | 17.45 | 7.05 |
| | UNSKILLED | 13.09 | 7.05 |
| TRUCK DRIVER MECHANICS | SKILLED | 21.96 | 7.05 |
| | SEMI-SKILLED | 17.57 | 7.05 |
| | UNSKILLED | 13.18 | 7.05 |
| WAREHOUSEMEN | SKILLED | 21.56 | 7.05 |
| | SEMI-SKILLED | 17.25 | 7.05 |
| | UNSKILLED | 12.94 | 7.05 |

The rates are established on the date signed, however, if the project is not awarded within one-hundred eighty(180)days a new updated wage rate shall be required.

COMMON WAGE COMMITTEE:

Representing the Governor of Indiana

Awarding Agency

Commissioners Appointment

Representing the Indiana State AFL-CIO

Awarding Agency

Dated this twenty-eighth day of March 2005.